



T|B

# Tiffaney M. Brown

Senior Executive

## CONTACT



843-230-1829



tiffaneysiphone@me.com



Columbia, S.C.

## EDUCATION

### Master's Degree in Counseling

Webster University  
St. Louis, MO

### Bachelor's Degree in Speech Pathology

Winthrop University, Rock Hill SC

### Post Graduate Specialty in Neuroscience

Rutgers University, New Brunswick, NJ

### Post Graduate Specialty

### Management Leadership in Education

Harvard University, Cambridge, MA

## EXPERTISE

Leadership

Healthcare Compliance and Competencies

Project Management

Master Trainer

Strategic Planning and Execution

Succession Planning/Talent Development

Board/Legislative Communications

Human Resource Practices

Workforce Development

Senior Management Collaboration

Community/Stakeholder Cultivation

Continuous Process Improvement

Accreditation

## PROFILE

Results-driven Senior Executive with over **20** years of experience driving organizational growth by developing and executing operational strategies. Demonstrated **success leading strong teams**, including management of c-suite employees, and overseeing operations for Project Management, **Training**, Quality Assurance, Accreditation, Corporate **Compliance**, Business Development, and Application Development. Excellent strategic and **process improvement expertise** in human resource practices, **organizational development**, public health, employee engagement, and retention efforts. **Master** Trainer, Coach, and **Certified Black Belt** driven by new opportunities.

## SELECT CAREER HIGHLIGHTS

- Pioneering figure in the field of **Leadership, Learning and Development**. Youngest **Vice President** in University history. Chief Learning Architect and **Founder** of Autumn Training Services.
- Women for Economic and **Leadership Development award** recipient. Robert Wood Johnson Foundation CHA award recipient.
- ATD **Speaker** of the year 2017. **Distinguished Toastmaster**. Twice **awarded SC DHEC People First award**.
- **JPHMP and de Beaumont Foundation Podcast** on creativity and innovation in Public Health. **ASTHO** presenter.
- Secured **18 million dollars** in federal funding for two new dormitories. **Managed** entire building project from inception to completion maintaining fiduciary compliance.

## PROFESSIONAL EXPERIENCE

### Director of Staff Training and Development

SCDHEC / Columbia, SC / 2018 - Present

Responsible for the Agency's overall training requirements

- Define, deliver, and supports strategic plans for implementing training to over 3500 employees.
- Develops, implements, and manages agency wide Leadership Institutes.
- Accreditation consultant for Public Health, strategic planning champion for the agency, Continuous Improvement committee member.
- Advises Agency Director, HR Director, and Executive Leadership team regarding workforce development, training assessments, succession planning, and process improvement.
- Recommend and implement training policies and procedures by evaluating outcomes, identifying problems, evaluating trends and anticipating requirements.
- Coach a high performing team of nurses, trainers, and managers. Formulating and managing the training budget.
- Management of contracts and vendors for training infrastructure and related services.
- Performs data analytics and assessments. Board presentations and engagement.

T|B

# Tiffaney M. Brown

Senior Executive

## CONTACT



843-230-1829



tiffaneysiphone@me.com



Columbia, S.C.

## LEADERSHIP

Certified Master Trainer:

Strategic Planning  
Best Practices/Compliance  
Public Speaking  
Inspiring Innovation  
Certified Coach  
Succession Planning  
Advanced Project Management  
Leadership Institute  
Employee engagement  
Policy Development  
Accreditation  
Change Agent  
Communication

Lean SIX Black Belt:

LMS  
Data Analytics and Assessment  
Workflow learning systems  
Process Improvement  
Traceability  
EHR  
Region IV Public Health Training Center  
Domain 8 Competencies  
eLearning  
Online course development  
Customized learning plans  
Program Planning  
Risk Management  
Resource Management/Financial planning

## PROFESSIONAL EXPERIENCE *continued*

### Vice President of Administration and University Relations

Allen University / Columbia, SC

Acting Provost- Assisting the President in providing overall leadership to the University

- Direct supervision of all divisional Vice Presidents.
- Updated Board of Regents on University initiatives and budget updates.
- Chair of the accreditation body to ensure University accreditation.
- Strategic Planning and direction of the entire University.

#### KEY CONTRIBUTIONS

- Implemented and improved University standards, policies and procedures.
- Secured University accreditation within my first year of hire.
- Provided Executive oversight for working groups focused on critical university initiatives and planning.
- Secured 18 million dollars in federal funding for two new dormitories: the first new campus building project in over 50 years.
- Tracked and reported Title IX Federal funding requirements.

## ADDITIONAL WORK HISTORY

### Program Manager III

SC Community Action Partnership - Florence, SC

2009-2016

CAPX Project Manager

### Program Manager II

SC Mental Health. - Florence, SC

2003-2009

Accreditation Project Manager

### President/Owner

Autumn Training Services, LLC - Florence, SC

2000-2007